



## INTERNSHIP PROGRAM

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Tri-Grace Ministries (TGM) is an evangelical Christian mission organization existing to proclaim the gospel, defend the trustworthiness of the Bible, and serve those impacted by Mormonism. The ministry is housed in our nonprofit coffee shop, the Solid Rock Café, located at 96 E Center Street, Ephraim, UT 84627 across from Snow College, a 2-year Utah state college. This internship is primarily focused in the campus and coffee shop ministries of TGM.

When the ministry was founded in 2004, 98% of the campus and community were Mormon, but within 15 years, that percent dropped to less than 70%. As the campus and the surrounding community has diversified in its religious affiliations, providing TGM interns a diverse opportunity of ministry to biblical Christians, atheists, agnostics, pagans, LGBTQ, ex-Mormons, Mormons, and those involved with various world religions and cults.

### TGM INTERNSHIP SPECIFICS:

#### TERMS:

##### **Fall Semester (Aug-Dec)**

*Interns arrive on August 1<sup>st</sup> and depart on the 2<sup>nd</sup>/3<sup>rd</sup> Saturday in December immediately following the fall semester.*

##### **Spring Semester (Jan-May)**

*Interns arrive on the 1<sup>st</sup> Monday in January and depart by June 1<sup>st</sup>.*

##### **School Year (Aug-May)**

*Interns arrive on the 1<sup>st</sup> Monday in August and depart on the 2<sup>nd</sup>/3<sup>rd</sup> Saturday in December immediately following the fall semester for Christmas Break. Then interns return on the 1<sup>st</sup> Monday in January for the Spring Semester and depart by Jun 1<sup>st</sup>.*

#### APPLICATION SUBMISSION DEADLINES:

**Fall Semester:** *June 1*

**Spring Semester:** *November 1*

**School Year:** *June 1*

#### AGE:

The preferred age for TGM interns is between 20 and 25 years. Younger applicants may still apply and will be considered with a recommendation of exceptional leadership and maturity from references.

#### EDUCATION:

Upon prior request, exceptions may be given for interns to take a maximum of 4 online credits per semester.

#### HOUSING:

TGM provides free housing inside the coffee shop that is divided into fully furnished gender segregated intern dorms each including shared bedrooms, closets, living room, kitchen, bathroom and laundry with all utilities paid by the ministry.



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### FUNDRAISING:

TGM interns are considered unpaid volunteers who are responsible to raise funds for travel and personal expenses for the duration of their internship term (i.e. groceries, entertainment, clothing, fuel, and personal bills plus the cost of travel to/from Utah). Each individual's needs vary, but an estimate for the average intern budget would be approximately \$350 per month plus travel to/from Utah (\$150 for groceries, \$50 for fuel, \$100 for entertainment, clothing, etc.). Donors have 2 options to donate:

1. TGM Internship Scholarship where donations are equally divided between current interns and donors receive a tax deduction.
2. Personal Intern Donation where 100% of the donation is received directly by the individual intern and is not through Tri-Grace Ministries. Personal intern donations are not tax deductible.

### DATING:

Interns are prohibited from pursuing new dating relationships during the duration of their internship term in order to prevent distraction from ministry focus. Interns who are already in a dating relationship are encouraged to continue in the relationship as long as it does not inhibit growth in their relationship with God and ministry.

### OPPORTUNITIES FOR ADVANCEMENT:

An intern who shows potential for advancement into a 1-year Senior Intern position will be approached by the TGM Intern Ministry Directors with an invitation at least one month prior to the close of the 2nd semester of their internship term.

## TGM INTERNSHIP EMPHASES:

### COFFEESHOP MINISTRY

The Solid Rock Café, TGM's non-profit specialty coffee shop, is the ministry's primary point of contact with the unbelieving community to build relationships and share the gospel. Interns and staff are volunteer baristas trained to serve customers with the love of Christ. The coffee shop is open weekdays and follows the Snow College calendar. Each intern serves a minimum of three 6 hour shifts in the café each week of the school year.

### CAMPUS MINISTRY

Snow College is located across the street from the Solid Rock Café and has approximately 6,000 students. Of those, there are generally between 10-30 Christian students. TGM is affiliated with InterVarsity campus ministry and runs a chapter on the campus. Interns are involved with discipling Christian students through one-on-one mentoring and attending weekly community group Bible studies.



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### EVANGELISM MINISTRY

Interns are regularly trained in various forms of apologetics and given multiple opportunities to engage in evangelism including, but not limited to:

Relational Evangelism – *primarily in the coffee shop and on campus*

Stranger Evangelism – *in the Salt Lake Valley at venues such as the SLC LDS Temple Square, LDS Mission Training Center (MTC), abortion clinics, the biannual LDS General Conference and the annual Krishna Festival of Colors*

Servant Evangelism – *in the Sanpete Valley and in fundamental Mormon (polygamous) communities*

### BIBLE HISTORY MINISTRY

TGM leads annual Israel Tours and displays a Bible Museum of archaeological artifacts from Israel in the Solid Rock Cafe. Interns are regularly taught about the Bible Museum artifacts and trained to demonstrate the validity of the Bible using archeological and manuscript evidences.

### LOCAL CHURCH MINISTRY

Ephraim Church of the Bible ([www.ephraimbible.org](http://www.ephraimbible.org)), a non-denominational mission church, is a mission church that was planted by the TGM founders in 1995. It is still the only protestant Christian church in Ephraim with approximately 75 regularly in attendance. TGM interns attend worship services weekly at ECB and seek to assist in serving this local church body.

### SPIRITUAL DISCIPLINES

Interns are under the care of a set of the Intern Ministry Directors who are engaged in guiding and investing in each intern. The individual Intern-Director Meetings provide shepherding for the intern and may include a study to encourage the life application of a spiritual discipline. Interns attend bi-weekly Ministry Dinner Meetings and Intern Dinner Meetings with fellow staff and interns which serve as opportunities for team building through fellowship, group studies, discussing ministry activities, and prayer.

# EVANGELISM & DISCIPLESHIP ACTIVITIES

COFFEE SHOP MINISTRY	CAMPUS MINISTRY	TRAINING	LOCAL CHURCH MINISTRY	SPIRITUAL GROWTH
<p>The coffeeshop is a tool for ministry. It has been likened to a net for fishers-of-men. Rather than casting a fishing line and catching one fish at a time, the coffeeshop is like a net that gathers in many fish at once.</p> <p>Although we strive to have professionally trained baristas serving exceptional specialty coffee and foods, the focus of this ministry is the gospel. All who serve as baristas are there for the purpose of the Kingdom and strive to love each person with the love of Christ.</p> <p>Baristas will find satisfaction in being the hands and feet of Christ while serving customers, but also have daily opportunities to share biblical truth and give encouraging counsel.</p> <p>During the Snow College school year, the Solid Rock Café is open 7:30am to 5pm on Mon-Fri with 3 shifts each day:</p> <p>A.M. Shift: 7:00am – 12:00pm Swing Shift: 11am– 1pm P.M. Shift: 12:00pm – 5:30pm</p>	<p>The Snow College Ratio Christi chapter holds one weekly group Bible study that interns attend.</p> <p>Interns engage the Christian students in various forms of discipleship such as: one-on-one mentoring, recreational activities like hiking, prayer meetings, athletics, bonfires and meals.</p> <p>TGM rents out 3 apartments in the building west of the coffeeshop. This building, called Snow House, is owned by the ministry and serves a dual purpose: income for the ministry and additional ministry opportunities to the young-married students who rent the apartments. Interns are encouraged to invite these couples to activities seeking to befriend them and share Christ with them.</p>	<p>Interns are assigned the completion of the workbook, <i>Witness to Mormons in Love</i>, prior to their arrival in order to equip them with the foundational principles of Mormonism.</p> <p>Upon arrival, interns will attend an Introductory Meeting with the Intern Ministry Directors where further details of the internship and ministry are communicated.</p> <p>Interns will attend a series of barista shadowing sessions followed by 6 barista training sessions with the Coffeeshop Manager and will be expected to adequately practice barista techniques prior to their first shift in the coffeeshop.</p> <p>Interns will receive bi-weekly Evangelism Training along with alternating bi-weekly Bible Museum training. Interns will have reading assignments and will be expected to participate in various witnessing events.</p> <p>TGM hosts various mission teams throughout the year, and interns are required to participate in mission team activities and outreaches when not occupied with other required ministry responsibilities.</p>	<p>Interns are expected to attend weekly local church worship services at Ephraim Church of the Bible and are encouraged to serve where they can best aid the body using their spiritual gifts.</p> <p>Attendance to church fellowship meals and park BBQs is required for interns.</p> <p>Male interns are expected to attend monthly Men's Breakfasts.</p> <p>Female interns are expected to attend monthly ECB Women's Potluck Breakfasts.</p>	<p>Male interns will be advised and shepherded by a male Intern Ministry Director and female interns by a female Intern Ministry Director.</p> <p>Interns are under the care of these Directors and take guidance from them regarding the details of the internship.</p> <p>Intern Ministry Directors seek to invest in the personal lives of the interns by shepherding them in life application of the Word.</p> <p>Intern Ministry Directors will engage interns weekly in impromptu spiritual guidance as well as scheduled meetings such as bi-weekly Intern Mentoring Meetings.</p> <p>Interns will also hold weekly Intern Prayer Dinners in one of the intern dorms with an effort for team building, peer accountability, and prayer ministry.</p>

# INTERN ASSIGNMENTS, MEETINGS, ACTIVITIES

## PRE-INTERNSHIP ASSIGNMENTS

*In order to be equipped for ministry with TGM, interns are required to complete the following assignments PRIOR to arrival. Please BRING THIS FORM TO THE INTERN INTRODUCTORY MEETING with each assignment initialed to the left signifying its completion.*

\_\_\_\_\_ 1. Purchase and complete each section of the workbook, *Witness to Mormons in Love* (interns can purchase on Amazon).

\_\_\_\_\_ 2. Watch each tutorial video that corresponds to the visual aids at [www.trigrace.org](http://www.trigrace.org) discussed in the workbook, *Witness to Mormons in Love*.

\_\_\_\_\_ 3. Watch each barista tutorial video on the Tri-Grace Ministries YouTube channel.

\_\_\_\_\_ 4. Acquire your Utah Food Handler Card by completing the online certification at: <https://www.statefoodsafety.com/>

\*TGM will reimburse the certification fee when a receipt is provided \*BRING TO INTERN INTRODUCTORY MEETING

\_\_\_\_\_ 5. Print, read and sign the TGM Intern Policies that were emailed by an Intern Director. \*BRING TO INTERN INTRODUCTORY MEETING

\_\_\_\_\_ 6. Print and complete the Driver Screening Form that was emailed by an Intern Director. \*BRING TO INTERN INTRODUCTORY MEETING